



## **EMPLOYMENT OPPORTUNITY**

Zambia Airports Corporation Limited is a reputable Aviation Organization with a vision to provide World Class Airport and Air Navigation Services at the four designated International airports in Zambia, namely; Kenneth Kaunda in Lusaka, Simon Mwansa Kapwepwe in Ndola, Harry Mwanga Nkumbula in Livingstone and Mfuwe and Ten (10) provincial and strategic aerodromes.

The Corporation's mission is to develop and manage airport and air navigation infrastructure and services to international standards, meeting stakeholders' values while profitably contributing to the national economic development.

In pursuit of the Corporation's vision and to effectively discharge its mandate, an opportunity has arisen for the position of Managing Director/ Chief Executive Officer.

Applications are invited from suitably qualified and experienced Zambian citizens to fill the below mentioned position which has fallen vacant from October 2017:

### **POSITION: MANAGING DIRECTOR/CHIEF EXECUTIVE OFFICER**

#### **1. JOB PURPOSE**

As Managing Director/Chief Executive Officer, the job holder shall be accountable to the Board of Directors and responsible for providing effective leadership in the overall development and management of the Corporation within its stated policies and guidelines and ensure that the company's strategic objectives are achieved.

#### **2. KEY RESPONSIBILITIES**

- i) Ensuring effective provision of high quality airport services that satisfies the expectations of the stakeholders at the four designated international airports;
- ii) Ensuring effective provision of safe, efficient, reliable and expeditious Air Navigation Services that satisfies the expectations of the stakeholders within the Zambian airspace;
- iii) Ensuring effective provision of appropriate infrastructure that supports quality service delivery;
- iv) Determining and being responsible for the overall productivity and achievement of sound financial well-being of the company and

- ensure that the Corporation operates as a commercially viable entity;
- v) Ensures timely provision of human resources, legal, administration, financial and other support services in order to facilitate efficient and effective operations of the Corporation;
- vi) Ensures effective implementation of human resources management strategies and systems in order to secure continuous improvement of individual and organisational performance and productivity;
- vii) Oversee effectively the implementation of the Corporation's projects;
- viii) Ensuring the Corporation meets both local and international regulatory and operational requirements;
- ix) Timely delivery of accurate regular and adhoc reports to the Board and other relevant bodies on Corporation affairs and related issues for information and decision making;
- x) Ensuring that the Corporation positively contributes to the social and national economic development of the country;
- xi) Maintaining good corporate image of the company.

### **3. KNOWLEDGE SKILLS AND EXPERIENCE**

- a) Full Grade 12 certificate
- b) Must have a university degree preferably in aviation, engineering or business related studies from a recognised and reputable University.
- c) Must have a relevant Post Graduate qualification from a recognised and reputable training institution.
- d) Minimum of ten (10) years' work experience in a reputable Organisation at senior management level.
- e) Knowledge and experience in aviation industry will be desirable.
- f) Project management qualification and skills will be an added advantage.

### **4. KEY COMPETENCIES**

- a) Must have proven strong leadership and co-ordination skills
- b) Be able to influence change and make decisions at the highest level based on an in depth understanding of the aviation industry.
- c) Should possess strong interpersonal and public relations skills
- d) Ability to focus on several functions of the Corporation's disciplines such as technological, financial, legal and human resources.
- e) Ability to effectively communicate at all levels and implement any changes to policy and also enhance organisational processes.
- f) Self-starter, able to take responsibility and respond effectively to a varied and demanding range of tasks with a diverse team.
- g) High computer literacy
- h) Strong marketing skills are a must

## 5. REMUNERATION

This is a contractual job and an attractive package will be awarded to the successful candidate. The position is tenable for an initial contract period of three (3) years renewable up to maximum of two more contracts of three (3) years each and subject to performance.

Applications with **detailed curriculum vitae** and copies of certified copies of all relevant academic and Professional certificates, copy of **National Registration Card (NRC)/ Passport** and other relevant documents to support your application with contact details indicating day time telephone/fax numbers, names and contact addresses of three (3) traceable referees, **should be addressed to the Board Chairman** and submitted in a **sealed envelope** to the under signed by close of business on **23<sup>rd</sup> May, 2018**.

The Board Chairperson  
Zambia Airports Corporation Limited  
Head Office  
Kenneth Kaunda International Airport  
P. O. Box 30175  
**LUSAKA.**

Or by email to: [recruitment@zacl.aero](mailto:recruitment@zacl.aero)

**Please note that only short listed applicants who meet the above profile will be contacted.**

**NB:**

**ALL THOSE WHO RESPONDED TO OUR EARLIER ADVERTISEMENT  
NEED NOT RE-APPLY**