

SAFETY POLICY

Zambia Airports Corporation Limited is committed to implementing and maintaining a Safety Management System by continuously improving on strategies and processes to ensure that all its aviation activities uphold the highest level of safety performance and meet international and national standards.

All levels of management and employees are accountable for the delivery of the highest level of safety performance.

Our commitment is to:

- a. Ensure adequate resources and training are provided for effective management of safety.
- b. Comply with applicable statutory and Zambia Civil Aviation Requirements (ZCARs) Part 15 and promote best practices.
- c. Encourage all staff and stakeholders to report safety events, hazards, or potential hazards no matter how insignificant they may seem to be.
- d. Promote and maintain a positive and just safety culture that encourages voluntary and factual reporting of hazards/incidents and taking immediate steps to mitigate the hazards.
- e. Protect safety data, safety information.
- f. Ensure personnel reporting safety -related issues are not subjected to disciplinary action except where there is clear evidence of gross negligence, intentional disregard of regulations or procedures, attempted cover up, criminal intent or use of illicit substances.
- g. Ensure safety is a primary responsibility of Managers and all the staff.
- h. Conduct periodic reviews of the Safety Management System to achieve continuous improvement of safety performance.

The Safety Policy is communicated and understood in the corporation and is accessible to all interested parties.



Gillian Mazimba
ACCOUNTABLE EXECUTIVE