

# SAFETY MANAGEMENT SYSTEM POLICY

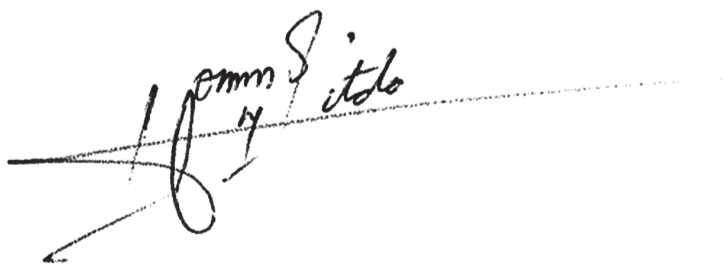
Zambia Airports Corporation Limited is committed to implementing and maintaining a Safety Management System by improving on strategies and processes to ensure that all our aviation activities uphold the highest level of safety performance and meet national and International standards.

Whilst encouraging a Just Culture elements such as illegal activities, negligence, acts of willful misconduct, undue care or attention, will be considered to be outside the scope of this policy and shall be dealt with in accordance with the corporation's disciplinary code of conduct.

This policy is implemented with the full participation of the entire workforce through:

- a. Complying with and whenever possible, exceed legislative and regulatory requirements and standards;
- b. Ensuring that all staff are provided with adequate and appropriate aviation safety information and training, are competent in safety matters and are only allocated tasks commensurate with their skills;
- c. Defining of all staff accountabilities and responsibilities in the Safety Management System;
- d. Developing and embedding a safety culture in all our aviation activities that recognises the importance and value of effective aviation safety management; Employees taking a consistent and systematic approach to identify, analyse,
- e. evaluate, mitigate, monitor and report hazards and incidents through the appropriate company reporting procedures;
- f. Minimising the risk associated with aircraft operations to a point that is as low as reasonably practicable or achievable;

The Safety Policy is communicated and understood in the organisation and other stakeholders.



Robinson Misitala  
**MANAGING DIRECTOR**