SAFETY MANAGEMENT SYSTEM POLICY

Zambia Airports Corporation Limited is committed to implementing and maintaining a Safety Management System by improving on strategies and processes to ensure that all its aviation activities uphold the highest level of safety performance and meet national and international standards.

All levels of management and all employees are accountable for the delivery of this highest level of safety performance.

Our commitment is to:

a. Comply with all applicable legal requirements according to ZCARs Part 15, meet all applicable standards and consider best practice;

b. Ensure adequate resources and training is provided to manage safety effectively;

c. Determine safety as a primary responsibility for all staff especially managers;

d. Encourage all staff and stakeholders to report safely events or potential hazards however insignificant they may consider them at the time;

e. Ensure personnel reporting safety-related issues are not subjected to disciplinary action except where there is clear evidence of: gross negligence, intentional disregard of regulations or procedures, attempted cover up, criminal intent; or use of illicit substances;

f. Create a just culture that encourages free and frank reporting of hazards/incidents and taking steps to immediately mitigate hazards where need exists;

g. Conduct periodic reviews of the Safety Management System to achieve continuous improvement;

The Safety Policy is communicated and understood in the organization and is accessible to all interested parties.

Fumu Mondoloka
ACCOUNTABLE EXECUTIVE