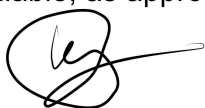


ENVIROMENTAL POLICY

It is Zambia Airport Corporation Limited's policy to carry out all activities in an environmentally sustainable and cost-effective manner that prevents pollution, minimizes environmental impacts, and continually improves on the effectiveness of the EMS based on the ISO 14001:2015 standard. As an integral part of our operation, top management in collaborations with all members of staff, airport tenants, airlines and other stakeholders is committed to the following environmental principles:

- a. **Environmental protection:** By implementing proactive and effective measures to prevent pollution and environmental degradation through prevention of harmful emissions, spillages and noises;
- b. **Sustainability:** By adopting measures to natural resources sustainably, including minimizing our energy use and the generation of waste;
- c. **Addressing Climate change:** By managing and reducing/offsetting greenhouse emissions generated by our activities carbon emissions;
- d. **Systematic Management:** By developing, implementing and reviewing environmental objectives and strategies, as well as applying a risk-based approach to reduce and manage environmental impacts resulting from our operations;
- e. **Integration:** By ensuring environmental considerations are incorporated into our planning, procurement, and decision-making processes;
- f. **Continual Improvement:** By striving to constantly enhance our environmental performance through establishing, reviewing and reporting on our progress against objectives aligned with our environmental strategy;
- g. **Promoting knowledge and awareness:** By striving to better understand both the direct and indirect impact that our practices may have on the implementation of this policy;
- h. **Compliance:** By monitoring and complying with all applicable environmental laws, policies and standards and where possible, exceeding the imposed requirements;

This Environmental policy is communicated, understood, applied within the Corporation and is available, as appropriate, to relevant interested parties.



Fumu Mondoloka
MANAGING DIRECTOR