SAFETY POLICY

Zambia Airports Corporation Limited is committed to implementing and maintaining a Safety Management System (SMS) by continuously improving strategies and processes to ensure that all its aviation activities uphold the highest level of safety performance and meet both international and national standards.

All levels of management and employees are accountable for delivering the highest standards of safety performance.

Using proactive and systematic management processes, Zambia Airports Corporation Limited is committed to:
   a. Ensuring that staff at all levels in the Corporation take responsibility of their own safety and that of others within the workplace.
   b. Collaborating and involving internal and external stakeholders to align safety practices.
   c. Ensuring adequate resources and training are provided for the effective management of safety.
   d. Complying with Zambia Civil Aviation Requirements (ZCARs) Part 15 and other applicable statutory requirements, while promoting best practices.
   e. Upholding the principles of a Just and Non-Punitive Safety Culture by promoting open, voluntary and factual reporting of hazards, near-misses, incidents/accidents and self-reports without fear of blame or punishment, focusing on learning and continuous improvement, except in clear cases of gross negligence, wilful misconduct or criminal activity.
   f. Eliminating or reducing safety risks to as low as reasonably practicable through proactive risk management.
   g. Ensure Protection of safety data and that safety efforts are transparent, measured, and align with National and International Standards.
   h. Maintaining effective Emergency Response Plans.
   i. Conducting periodic reviews of the Safety Management System to achieve continuous improvement in safety performance.

This Safety Policy is communicated and understood throughout the Corporation and is accessible to all interested parties.

Urvesh J. Desai
MANAGING DIRECTOR